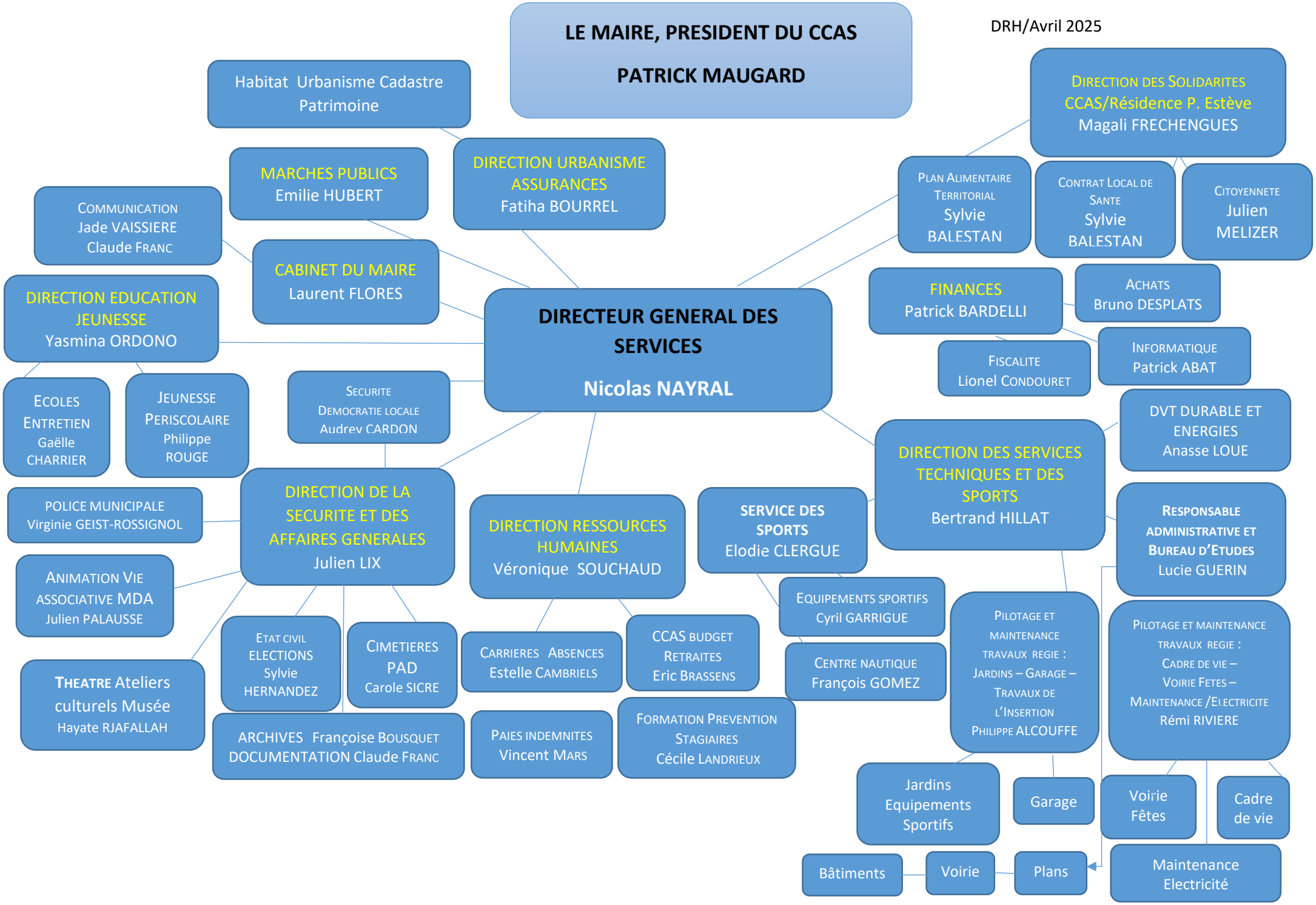DRH/Avril 2025